

MSC. STRATEGIC WORKPLACE HEALTH AND SAFETY MANAGEMENT

(WEEKEND)

Why Study for an MSc. Strategic Workplace Health and Safety Management programme at the University of Ghana Business School?

The Msc Strategic Workplace Health and Safety Management programme aims to provide participants with an understanding of the importance of safe working practices and equip operational managers with the skills required to ensure healthy and safe work environment and organizational culture that eliminates hazards and reduces accidents and risk factors at the workplace. Through this programme, graduates will have the ability and expertise to significantly contribute to driving innovation within their organisations for improved health and safety. It is designed to prepare students for a career in workplace health and safety management, providing them with a solid foundation in both theory and practice. Finally, the programme typically includes a mix of coursework, case studies and practical assignments, allowing students to apply the concepts and techniques they have learned in real-world situations.

STRUCTURE/SCHEDULE OF COURSES

SEMESTER 1: Core Courses

Course Code	Course Title	Credit
OHRM 641	Workplace Health and Safety in Perspective	3
OHRM 643	Workplace Hygiene and Health	3
OHRM 645	Workplace Health and Wellbeing Management	3
OHRM 649	Health Research Methods	3
	Sub-total	12

Elective Courses (Minimum 3 credits, maximum 6 credits to be taken)

Course Code	Course Title	Credit
OHRM 647	Workplace Health and Safety in Oil and Gas Industry	3
OHRM 651	Workplace Safety Management	3
OHRM 653	Applied Health and Safety Technology	3
	Sub-total	3-6
	Grand-total	15-18

SEMESTER 2: Core Courses

Course Code	Course Title	Credit
OHRM 642	Strategic Health and Safety Management	3
OHRM 644	Risk Assessment and Management	3
OHRM 646	Health and Safety Policy	3
OHRM 652	Workplace Health, Injury & Compensation Management	3
	Sub-total	12

Elective Courses (Minimum 3 credits, maximum 6 credits to be taken)

Course Code	Course Title	Credit
OHRM 648	Law and Ethical Issues in Workplace Health and Safety	3
OHRM 658	Manufacturing and Service Industries Safety Management	3
OHRM 654	Health Impact Assessment	3
	Sub-total	3-6
	Grand-total	15-18

Programme Summary

Item	Credits
Grand-total for both Semesters coursework	30-36
OHRM 650 Long Essay	6
OHRM 656 Seminar in WHS	3
Overall Total for Graduation	39-45



Coordinator:

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Objectives

To equip students with advanced workplace health and safety management knowledge, emphasizing strategic planning, stakeholder engagement, risk management, and regulatory compliance. The programme develops practical and analytical skills for designing people-centered safety interventions that improve employee well-being, organisational performance, and sustainable business outcomes across diverse industries and operational environments.

Expected Outcomes

Graduates will demonstrate expertise in strategic workplace health and safety management through risk assessment, stakeholder analysis, regulatory evaluation, and intervention planning. They will apply theoretical knowledge to real-world organisational challenges, produce industry-focused recommendations, and effectively communicate solutions that enhance safety practices, employee satisfaction, and organisational effectiveness.

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