



UNIVERSITY OF GHANA



University of Ghana Business School

EMBA Human Resource Management

Step Into Excellence



Programme Overview & Objectives

This is a four semester programme; however students may take up to six semesters to complete.

The programme is aimed at business and public sector managers. It provides skills beyond the traditional classroom experience, a new way of thinking on employee development, retention and to drive employee engagement and business performance.

The programme focuses on the qualities and skills required for the executive student to achieve success as a Strategic HR Manager.

The executive students' experience is further enhanced through global travelling, interaction with experienced lecturers and international students in a form of conferences, seminars and workshops.

Lecture Period

The programme is run for 13 weeks, where lectures are held in the evenings from Monday – Friday at 6pm to 9pm.



Admission Requirements

Intake Options

There are two intakes in a year (February & August)

Requirement

The programme requires a good first degree (at least 2nd Class Lower Division) from a recognized university or an equivalent professional qualification. An executive student must have at least five years relevant work experience.

Contacts

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Course Structure

Semester One- Year 1		Semester Two – Year 1	
Code/Course Title	Credits	Code/Course Title	Credits
MBAE 601: Business Economics	3	EHRM 606: Corporate Social Responsibility (CSR)	3
MBAE 603: Managerial Accounting	3	MBAE 614: Marketing Management	3
MBAE 605: Organizational Behaviour & Management	3	MBAE 612: Human Resource Management	3
MBAE 607: Information Management	3	MBAE 616: Quantitative Methods	3
		MBAE 618: Research Methods	3
TOTAL CREDITS	12	TOTAL CREDITS	15

Semester One – Year 2		Semester Two – Year 2	
UGBS EMBA CORE			
MBAE 609: Ethics in Management	3	MBAE 604: Strategic Management	3
DEPARTMENTAL CORE			
EHRM 600: Long Essay	3	EHRM 600: Long Essay	3
EHRM 610: Seminar I	3	EHRM 620: Seminar II	3
EHRM 601: Comparative management	3	EHRM 602: Change Management & Organizational Development	3
EHRM 603: Strategic Human Resource	3	EHRM 604: International Human Resource Management	3
Elective	3	EHRM 608: Labour Law & Industrial Relations	3
Elective (select one)			
EHRM 605: Human Relations in Organization			
EENT 603: Managing Business Growth and Change			
ESEM 603: Advanced Customer Relationship Management			

TOTAL CREDITS	15	TOTAL CREDITS	18
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