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Brief Philosophy of the Journal

This Journal aims to publish original research and provide a forum for critical conceptual and analytical debate which extend the bounds of knowledge in and about business and organisational functionality in Africa. This does not preclude consideration of papers from other parts of the world. This journal will typically have the following content: Editorial, Peer-reviewed papers and cases, practitioner view-point papers and book reviews.

Submissions

Papers should be submitted by email and online. in accordance with the 'Notes to Contributors'.

Email: aaboagye@ug.edu.gh; ajmr@ug.edu.gh
Online: <https://journals.ug.edu.gh>.

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Editorial

We are happy to publish Volume 28 issue 2 of the *African Journal of Management Research*. In this issue, we publish nine quality articles.

The articles cover Female Farmers and Climate Change, Traditional Medicine Services, International Accounting Standards and Foreign Direct Investment, Application of Survival Model to Analyse Loan Default, Determinants of Consumer Attachment to Third Places, Supply Chain Management in Hotel Chains, Users' Trust and Satisfaction on E-Commerce Services, Effective Employee Training in the Public Sector in

Tanzania and Quality Analysis of Some Characteristics of Cement.

Clearly, the papers cover a broad range of interesting topics.

The authors of these papers are based in Tanzania, Nigeria and Ghana. Together, this edition too makes for interesting reading. Varied methodologies are adopted in these investigations to the benefit of the reader.

I wish you happy reading and please stay tuned for more interesting research finding in subsequent volumes and issues.

Editorial Policy and Information for Authors

Focus of the Journal

African Journal of Management Research seeks to publish works that test, advance and develop models, frameworks and concepts in the broad areas of management, organisation, finance, public sector management, marketing and decision systems. The Journal is international and multidisciplinary, which means that topics and themes appropriate for African Journal of Management Research will come from and cut across organisational/institutional sectors (public, private, non-for-profit) and address matters of theory, research and practice from a variety of management and organizational disciplines (finance, operations, human resource, organisational behaviour, marketing, services). The Journal's multidisciplinary character means it seeks to promote the interplay and nexus between organisational functionality, management practice and economic / national development. The Journal's aim is to facilitate greater understanding of organisational processes, managerial processes and functions and critical firm level challenges facing developing and emerging areas.

Papers will have strong theoretical foundations, solid and defensible methodological frameworks with clear empirical stance. In this regard, *African Journal of Management Research* is mainly empiricist. Our definition of 'empiricist' in this context is not to exclude the phenomenological. Rather those papers will have sound quantitative and/or qualitative data, rigorous design and demonstration of exploring and advancing knowledge of the world 'as-is'. The Journal will periodically accept prescriptive,

theoretical and conceptual papers (the world-as-should-be) which in its view present sufficiently ground-breaking discourse of theory, models and methodological paradigms, reviews of the literature or practice which lead to new understandings.

Structure of the Journal

The Journal is published in a 2-part Volume each year: January and June. It has the following typical structure:

- Topical Editorial: Written by the Editorial Board, the Editor or his nominee
- Articles/Invited papers
- Solicited and unsolicited papers that have come through the review process
- Practitioners' view point: Written by a practitioner or an academic, but with a clear practice slant
- Peer reviewed teaching case,
- Book Review

Submission Guidelines

The Journal's circulation is worldwide. It pursues a policy of double-blind peer-review. Papers are likely to vary in length from 5000-7500 words. Papers outside this range may only be considered under special circumstances.

Papers are invited from the general academic, research and practitioner community in Africa and around the world; the journal will occasionally issue calls for papers along particular thematic lines or request peer commentaries on topical issues.

Authors must submit an electronic copy of their manuscript (in MS Word) to the Editor via email.

Notes to Contributors

Authors are to note that should the Editor deem it necessary, the Journal may call for data file/analyses and/or research instruments for separate or simultaneous review. It is a condition of acceptance for review, that the paper is not under consideration elsewhere and that the data are not being repeated from a previous work (except that clear and demonstrable alternate issues, concepts or extensions are being developed, in which case due reference and notification must be made to said previous work). The Journal has an internet Editor. The following are the key submission requirements:

- There must be an **Abstract** of up to **250 words**. Manuscripts must be prepared with MS Word and in **Times New Roman font size 12**. 1 inch margins must be maintained all round, fully justified and in double line spacing. The Abstract and References must be in single line spacing and font **size 10**.
- Title Page (title, author's name/s, institutional affiliation, full contact details - phone, fax, email and post) must be prepared separate from the body of the paper. Titles must be as concise as possible and not more than 15 words. Authors must avoid any reference to themselves no matter how tangential in the body of the text.
- Avoid the use of foot or end notes.
- Tables, Figures and Diagrams must be camera ready and sharp, set within the text; numbered, titled at the bottom without spacing from table, figure or diagram, all in font size 10. Voluminous descriptive data tables are not encouraged, except that they have direct bearing on the discourse and need to be referred to. Parsimony in use of tables and figures is preferred.
- All articles should include in the methodology, clear statement of where and when data were collected. The use of student populations where the matter at hand does not relate to student issues is not encouraged.
- Formulae must be presented using appropriate font and symbols, and set to centre, font size 10.
- It is the responsibility of authors to secure the necessary copyright permissions if reproducing illustrations and diagrams or using extensive ditto quotes reaching to 100 words or more at anyone quote.
- *African Journal of Management Research* requires that authors note that copyright is vested in the Journal.
- It is generally preferred that authors should ensure they articulate the nature of their paper's contribution to theory, method, policy or practice.

Manuscripts must be prepared according to the following format:

- Title of the paper should be in **Title Case, Bold and centred**
- No paragraph numbering,
- Follow APA referencing style in the body of the text and in the reference listing.
- Examples of referencing in body of text:
 - ◆ In sentence: Aryeetey (2001);
 - ◆ End sentence: (Hinson, Domfeh and Ayee, 1999);
 - ◆ If a work has more than 2 authors, cite all in the first instance and use 'et al' subsequently;

Reference list should use the following style:

- Journal articles: Pupilampu, B. (2004). Meaning of Work, **Journal of Behaviour**, 2, 3, 111-120.
- Books: Pupilampu, B. (2004). **Meaning of Work**. Publisher, Place of Publication.

Headings must follow the house style:

FIRST HEADING (Bold, UPPER CASE, 1 space from text, font size 12, centred)
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Review Process

We detail below, the typical process for all papers received.

Upon receipt of any manuscript, the Editor will make an initial determination as to compliance with editorial policy and submission requirements. Papers found to be compliant will receive an entry number and the Editor will then write to the corresponding author acknowledging receipt and quoting an entry number. The Editorial Board will then send the paper to at least 2 reviewers. Authors whose papers are not found to be initially compliant may be asked to resubmit a revised version or informed of an outright rejection by email such papers will not receive an entry number.

African Journal of Management Research maintains a 2-3-month turnaround time from submission to decision. The secretariat will keep authors informed by email, of the progress of their paper/s.

Reviewers are expected to apply the strictest codes of scientific professionalism to the process and are to turn papers round within 8-10 weeks and

are not expected to use or quote from any manuscripts they review.

Authors will receive a notification of the Editor's decision with any necessary comments from reviewers. Where the manuscript is accepted subject to amendments suggested by reviewers, authors are to turn such revisions around within reasonable time of not more than 2 months. Authors are to pay particular attention to typographical errors, print errors, grammatical aberrations, completeness of references etc as such lapses tend to delay the review process.

Accepted papers will be published in order of receipt of final versions. **Final versions must be submitted in both MS Word and PDF format.** Authors whose papers are accepted will receive 1 complimentary copy of the journal issue in which their paper appears.

Online

Submission guidelines are also available online at: <https://ugbs.ug.edu.gh/ugbs-journal/submissions>

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